

#### I'LL TAKE MANAGEMENT FOR \$500

#### 

M±CH±GAN L±BRARY ASSOC±AT±ON ANNUAL CONFERENCE 2024

ANY SIMILARITY OF SCENARIOS TO ACTUAL EVENTS IS PURELY COINCIDENTAL.



## WHY PRE:



#### WHY ARE WE HERE?!

- To help you hone decision-making skills
- To give you tips for making decisions easier (or at least more clear-cut)
- To build coping skills -- being a manager isn't easy!
- To provide support -- you are not alone!
- To encourage critical thinking

Practice makes perfect you better at decision-making!

GAME ON!



#### HOW TO PLAY

You will be presented with a series of decision-making scenarios. After each scenario is read, you will be asked a question.

To play along, visit: PollEv.com/sbowers404



WHAT'S THE REAL

QUESTIONS



The Head of Adult Services has requested that a new full-time position be created to meet workload demands. This may or may not be a needed position but you know there is no budget for this position. Not knowing where to start, you turn to Michlib-l for input.





What are you hoping to gain from asking

Michlib-1?

Submit your answer at: PollEv.com/sbowers404





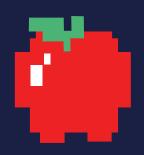
# WHO FRE



Your board asks you to research salaries and pay raises in preparation for the forthcoming budget planning process. They are thinking of giving a 5% raise this year.







Where would you turn first to find this

information?

Submit your answer at: PollEv.com/sbowers404



# WHAT COULD POSSIBLY GO WRONG?



Library Staff has been asking for a library pet. You realize that some people are allergic to dogs and cats, but what about a guinea pig or domestic rat?





What should you consider when making a decision about whether or not to get a pet

to live at the library?

Submit your answer at: PollEv.com/sbowers404





## 

RESCURCES



Based on responses to your community survey and other requests from the public, the library is considering creating a space for neurodivergent people who may be overstimulated and need a break.





What should you consider when designing this area, and who do you ask for answers?

Submit your answer at: PollEv.com/sbowers404

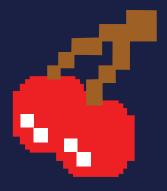


## TIMING IS EVERYTHING!



The upcoming holiday falls on the weekend and you are not sure if you should close another day during the week to accommodate for the holiday.



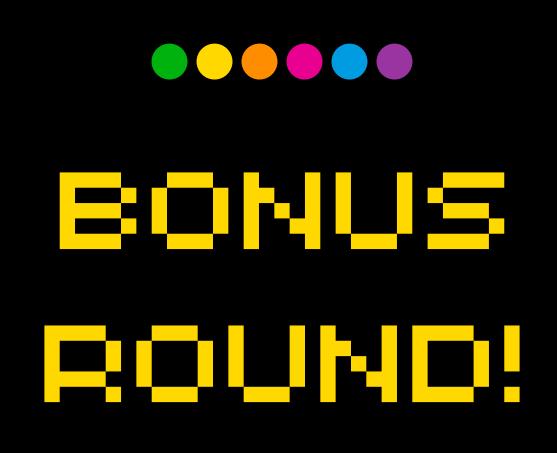


When should you set holiday closure dates

for your library?

Submit your answer at: PollEv.com/sbowers404









What do you do when someone comes to YOU as a resource and you don't know the answer?

Submit your answer at: PollEv.com/sbowers404





#### ANSWER

The Librarian mantra:

I don't know but I'll find out.

This works in decision-making too!



#### YOU WINE!!

PRACTICE MAKES PERFECT! YOUR DECISION MAKING SKILLS WILL IMPROVE THE MORE YOU USE THEM!









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