

# Equity in Play: Bringing Library Services to Our Youngest Patrons Where They Are

Lydia Schmidt & Melissa Thatcher



01

ABOUT US



# WHO ARE YOU SPENDING TIME WITH TODAY?

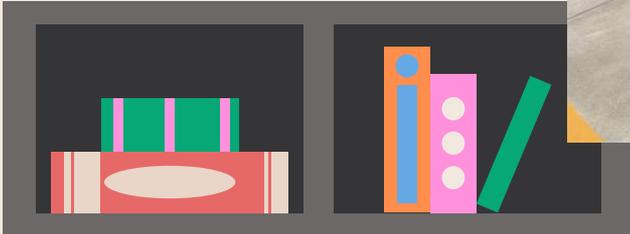
## LYDIA

- Librarian for 11 years
- Avid-LEGO builder
- Allergic to "this is the way it's always been"



## MELISSA

- Lifelong library user
- YSS 4 years/7 years
- Avid Lions and Tigers fan



02

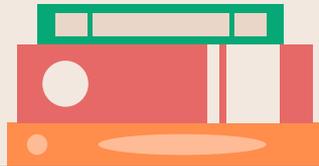
# Assumptions



# ◆ LYDIA'S ASSUMPTIONS



# MELISSA'S ASSUMPTIONS





# HACKLEY PUBLIC LIBRARY



03

# Definitions



# Definitions



## EQUALITY

Everyone receives the exact same resources.



## EQUITY

Recognizes that each person has different circumstances and needs. Different groups of people need different resources and opportunities allocated to them in order to thrive.



## Equality



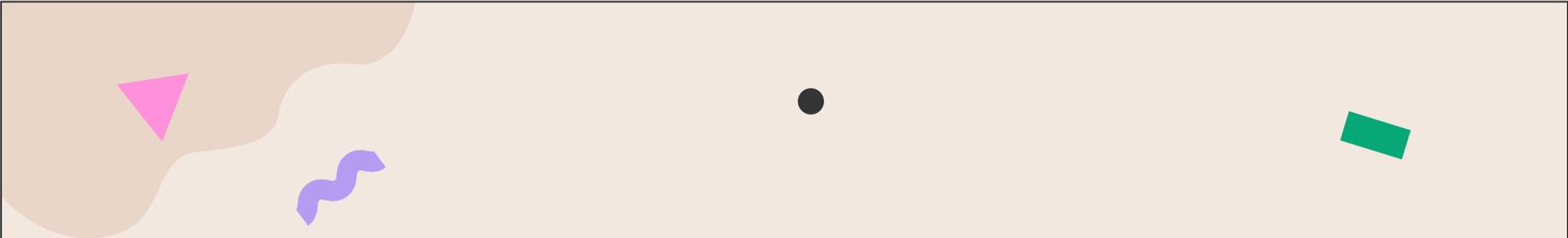
## Equity



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“To me, equity means fairness,  
compassion, goodness, honesty,  
decency.”

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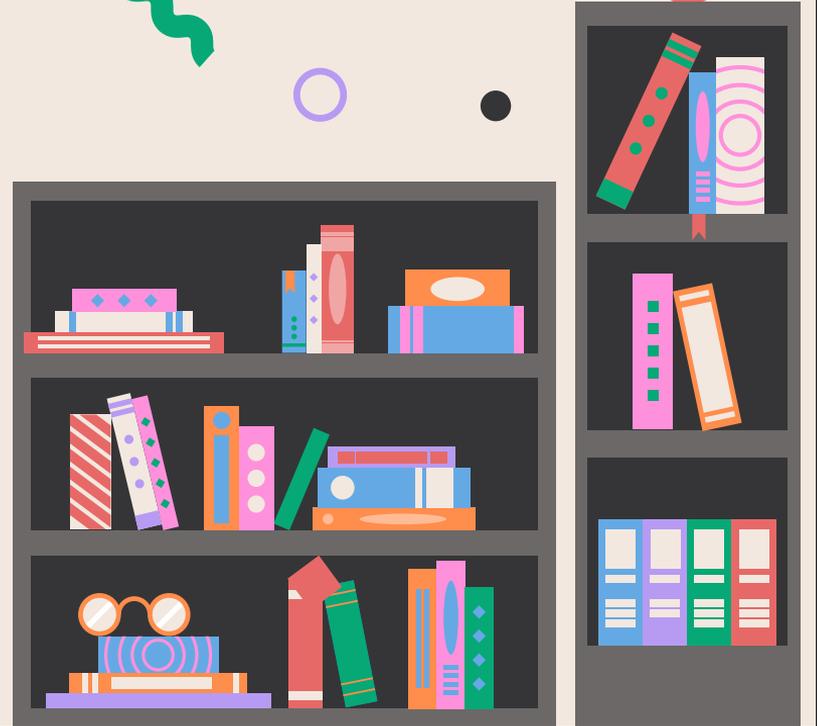
—Joseph Cousins

*(In an interview with Education Week Magazine)*



04

Equity in Practice



A



B



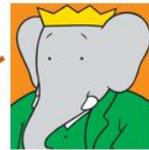
C



D



E

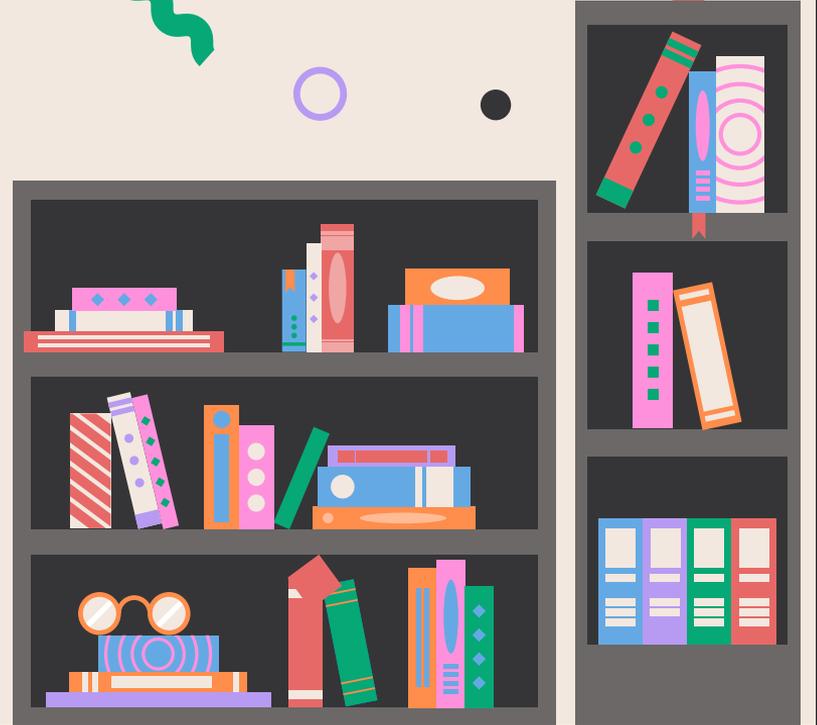


# Patron Interactions



05

Equity in Library Services



# ● Library Services



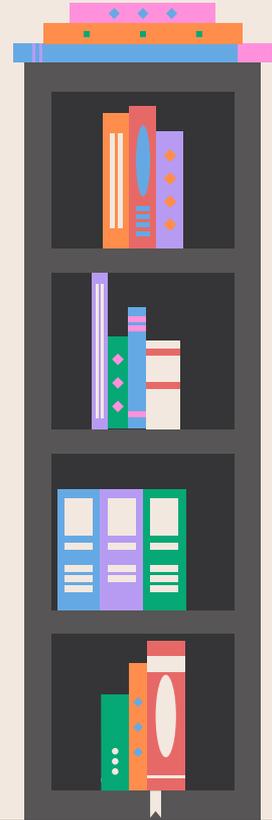
LIBRARY/HOW TO LIBRARY



COLLECTION DEVELOPMENT



PROGRAMMING



# ● LIBRARY/HOW TO LIBRARY



LIMITED USE CARDS



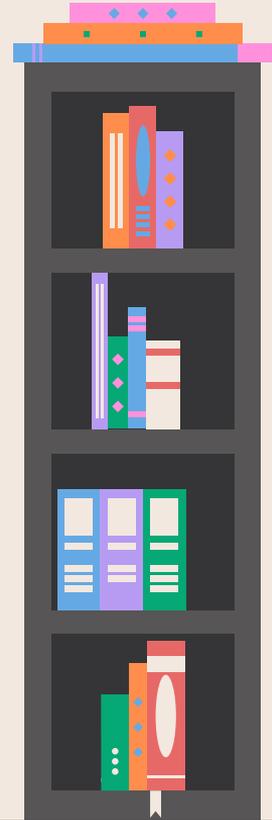
SUPERVISED VISITS



FINES/FEES



EXTENDED CHECKOUTS





# ● COLLECTION DEVELOPMENT



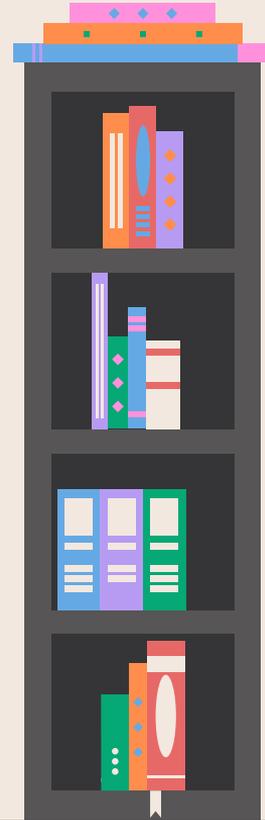
PHYSICAL LOCATION OF BOOK



NICHE COLLECTIONS (JR GN)



DEMOGRAPHIC OF COLLECTION



# ● PROGRAMMING



TIME OF DAY



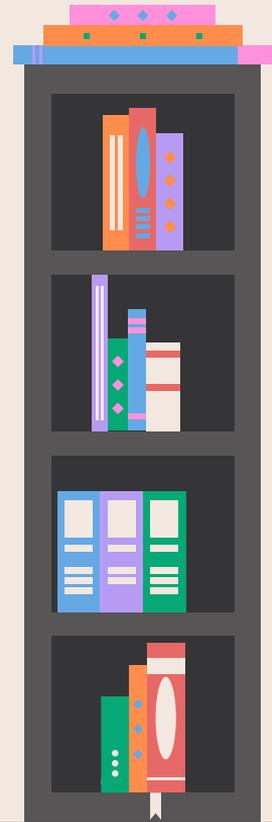
AGE GROUP



PROGRAMS FOR THE PEOPLE WHO  
ALREADY COME INTO THE LIBRARY



TAKE AND MAKE KITS



06

# DELIVERABLES

What are you taking home?



# ● Deliverables



LIMITED USE CARD



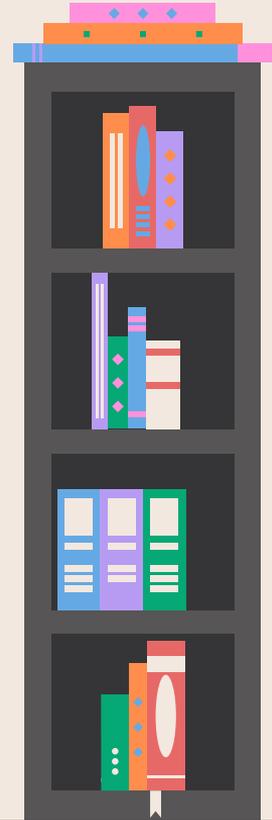
PURCHASE SUGGESTION FORM



TAKE AND MAKE KIT



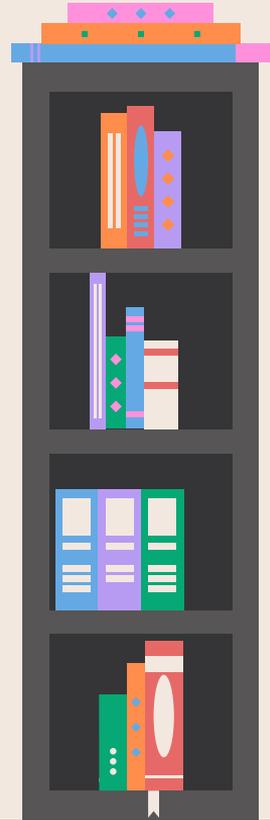
BEING OPEN TO NOT KNOWING



# ● Deliverables



DO YOU HAVE ANY TAKEAWAYS  
YOU'D LIKE TO SHARE?



# ○ THANKS!

DO YOU HAVE ANY QUESTIONS?

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**CREDITS:** This presentation template was created by **Slidesgo**, and includes icons by **Flaticon**, and infographics & images by **Freepik**





# RESOURCES

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