



TABLE EXERCISE: MY LIBRARY'S DE&I JOURNEY



From your perspective, what is your library's current positioning with Diversity, Equity & Inclusion.

Q-1: Is there a general understanding of what Diversity, Equity and Inclusion means at your library?

Q-2: Who is the diversity champion at your library and are they visible (internally and externally) and actively working at a strategic level?

Q-3: What about your library's Diversity, Equity & Inclusion journey:

Makes Me Proud: _____

Upsets Me: _____

I Would Change: _____



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Discuss your library's current positioning when it comes to Diversity, Equity & Inclusion.

Q-1: Who are the communities you are serving? Is your team reflective of these communities?

Q-2: Who is being overlooked/missed or what marginalized group is not represented in your library community?

Q-3: Is your library truly inclusive? Would others say you are Welcoming & Affirming?

Q-4: Do you have a DE&I strategy in-place to better serve your communities, does this include a sustainability plan?
